

Humanity Research Consultancy (HRC)

Local Insights, Global Impact

Mina Chiang

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Project profile

What is your idea

Humanity Research Consultancy (HRC) believes in a slave-free world, where everyone is equally valued, respected, and able to flourish.

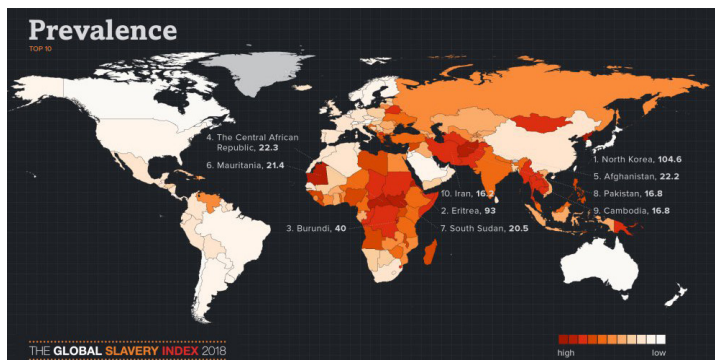
We aim to end modern slavery by empowering decision-makers to create systemwide-change built on evidence-based strategies. We do so by revolutionising the norms. Unlike other consultancies, we prioritise training and employing researchers local to the region we are researching. This means we reveal locally harvested, richly nuanced insights that get straight to the heart of issues, and subsequently, craft better solutions.

What problem are you solving

The SDGs Target 8.7 states 'end modern slavery by 2030'. Governments, businesses, and NGOs are eagerly learning about modern slavery and searching for solutions to end the atrocity. While modern slavery is prevalent in developing countries, experts are overwhelmingly from the West, facing barriers of language and cultural nuances. The engagement of local experts is greatly needed in the fight against slavery. HRC is solving the problem for government, business, and NGOs, through prioritising the role of local people.

What is your progress to date

HRC has contributed to the improvement of service for survivors of human trafficking in Southeast Asia, enabling thousands of lives to reintegrate and heal better. We were behind two organisations' key expansion decisions, strengthening the protection on tens of thousands of workers who were subject to the highest risk of slavery in supply chains. Several ongoing projects are expected to have impacts on state and industrial level policy-making. HRC currently has a network of consultants from 55 countries.



What resources can help you grow

Our top priority is to create and deliver a robust system to train and empower our consultants, wherever they are in the world. To create synergy, we are also actively searching for partnerships in the countries we work. Recruiting board members is a 2021 priority too. We aim to attract like-minded changemakers and leaders to join our work ending slavery, creating employment opportunities for local people, and building lasting and sustainable impact.

How will you spend the £50k money

The £50k will be spent strengthening the current training systems for our consultants. This involves, but is not limited to: deepening consultants' understanding of the global laws and policies to end modern slavery; creating training tools; developing analytical skills; maintaining best practice safeguarding procedures. We will also make use of the fund in supporting consultants to showcase and demonstrate their local insights by publishing independent reports investigating topics that are crucial in the fight against slavery.

About your team

Mina Chiang, founder, director, and senior consultant, specialises in modern slavery. She is a coordinator and board director for the Rotary Action Group Against Slavery and a Delta 8.7 Policy Guide working group member.

Simon Stockley, advisor, is a senior faculty member at Cambridge Judge Business School and an advocate for trafficked women.

Karen Leigh Anderson, advisor, is specialist growth consultant who has worked with over 1,000 social enterprises.

